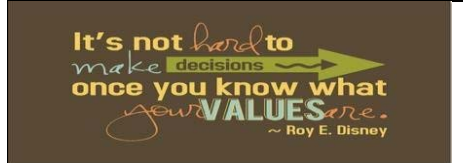


FUNDAMENTALS OF THIS PLAN



OUR MISSION

St Mary's CPS is committed to the traditions of the Mercy Sisters & a holistic education. We believe that all students can learn & that every student matters every day. St Mary's CPS, in partnership with parents & the parish, strives to be a learning community that:

- * is centred on the person of Jesus Christ
- * is grounded in Gospel values of justice, truth, peace, forgiveness, love, reconciliation & service of one another
- * recognises the individuality & dignity of each student
- * fosters, supports & challenges the development of each student's unique potential & spirituality
- * is enlivened by staff, both teaching & nonteaching, who are dedicated, committed & generous in their efforts
- * acknowledges our responsibility to be stewards of our Earth & all of God's creation

OUR STRENGTHS/COMPETITIVE ADVANTAGE

A committed and high quality staff with excellent connections and communication across year groups provides a whole school consistency of approach to student learning. This ensures that every student is known by name & need and has led to strong academic results and an excellent reputation.

OUR CORE VALUES

STRATEGIC INTENT & GOALS

2019 - 2022

ORGANISATION WIDE FOCUS
Continuing to develop our staff & teaching climate

Maintaining a culture of exemplary teaching & differentiated learning with a focus on extending students identified as potentially high performing and supporting students with learning difficulties.

1. Enhance student achievement & well being

2. Increase student & staff engagement in their own learning & faith formation

LEARNING

1. Assist in developing resilient children by implementing Mindfulness strategies in classrooms.
2. Continue to fully embed Explicit Instruction (EI) into daily teaching practice.
3. Enhance teacher knowledge, understanding and expertise in recognising students' prior learning and structure activities to build on what already know.

3. Enhance parental engagement in their child's learning & faith formation
4. Develop our people to be leaders in Catholic Education's mission

ENGAGEMENT

1. Explore ways to continue to work collaboratively with families & strengthen relationships
2. Enhance skills in parenting & building resilience so as to complement the Aussie Optimism program undertaken by students
3. Further develop ways to cater for the varying learning needs of students with greater student engagement.

5. Increase understanding of our ... responsibility for Catholic Education's mission

6. Ensure inclusivity, good governance and the resource allocation required to meet our mission

ACCOUNTABILITY

1. Review and develop National Quality Standards (NQS) as identified in the NQS Audit.
2. Continue to manage the budget responsibly and prioritise resourcing of the goals in this plan
3. Explore options for providing additional classroom space for the 3 Year Old Program.
4. Develop an IT Scope and Sequence including a focus on integrating digital technologies into teaching practices
5. Carry out the upgrade of the chapel and hall.

7. Enhance opportunities for personal faith development

SUCCESS INDICATORS

The model of education offered at St Mary's Catholic Primary School is founded on Gospel Values and encourages students to aspire to our Motto - Respect, Faith Courage - in all facets of their lives.

DATA SOURCE	ITEM	TARGET LEVEL	QCS REF
Observation Budget QCS survey	Consistent approach Professional Learning Team based practice	Developed & implemented 1/semester - budget used Increasing %tile	302 402
Observation Professional Learning		Documented & happening Increasing %tile	305 307
QCS survey	Data collected & used Curriculum processes	Occurs each semester	302

DATA SOURCE	ITEM	TARGET LEVEL	QCS REF
QCS survey (parents)	Community engagement	Consistency @ 50th %tile	201
Parents	Building resilience	Parent attendance @ Maggie Dent sessions	201 402

DATA SOURCE	ITEM	TARGET LEVEL	QCS REF
CDP & NQS Checklist	K-2 facilities - internal spaces & external play spaces	Comply with NQS	304
Budget Staffing	Budget allocation	2% of salaries for PL	401 304
Capital works	CPD approved for chapel/hall upgrade.	Upgrade implemented	304

DATA			QCS

School: St Mary's CPS, Bunbury



Plan: Strategic Plan 2019 - 2022

The following core values underpin our approach:

- 1. Respect
- 2. Faith
- 3. Courage
- 4. Learning
- 5. Community

8. Increase enrolment of the vulnerable, poor and marginalised as a visible sign of our faith in action		SOURCE	ITEM	TARGET LEVEL	REF
DISCIPLESHIP	1. Continue to develop our Catholic culture through opportunities for staff, parents & students to develop their faith & give back to the broader community.	OCS survey	Catholic culture items	Consistency @ 80th %tile across items & respondents	101
	2. Review the school Evangelisation Plan				